



WADSWORTH PUBLIC LIBRARY EMPLOYEE MANUAL

Chapter: Compensation
Section Number: 4.5
Section Name: Pay Administration
Last Revised:

- A. The Board has established a pay range compensation system.
- B. Each year the Board will determine if it is appropriate to increase the pay grade chart to maintain market competitiveness. Once the pay grade chart had been adjusted the Board will determine a general increase in salary costs for the upcoming year. Employees who have held their current position for three (3) months or longer will be considered eligible for the general increase.
- C. The Director may delay the pay increase of an employee who does not have a record of satisfactory performance until performance is determined to be satisfactory.